

The Cae Tan CSA Education Team is growing!



Are you passionate about community-based growing projects?

Have you got excellent communication skills, experience of food growing and a positive attitude?

We are looking for an enthusiastic and dynamic individual to manage and deliver our successful "Grow From Home" Project in Clase, Swansea.

Job Description

Role: Grow From Home Project Manager

Duration: June 2024 - Feb 2025 (*with possibility of contract extension, subject to funding*)

Rate of Pay: £15 per hour

Hours: 5 hours a week to include some weekend and early evening sessions

Contract Type: Temporary

Location: Clase, Swansea

Responsible to: Jessie Kidd, Education Officer

Deadline for applications: 23rd May 2024

Interview date: 30th May 2024

Start date: ASAP



About Cae Tan CSA

Cae Tan is a Community Supported Agriculture (CSA) Project based on Gower near Swansea. Established in 2015, we grow and supply fresh, seasonal produce to 135 local households. We are a not-for-profit, community organisation and welcome volunteers and trainees. Where funding is available, we run **an educational outreach programme**, delivered by Jessie Kidd, our dedicated education officer. We aim to

- **Reconnect** young people and families with their food and the land
- **Reflect** on food choices, our food production systems and the impact it has on the climate and biodiversity crisis, our communities and personal wellbeing
- **Inspire** young people to consider employment in local food production

About the Grow From Home Project

Now in its fourth year we support ten families to grow produce in their own gardens by building raised beds and teaching them all the skills necessary to feed themselves and their families. In addition to our general educational aims we want to support families to reduce food poverty, build food resilience and enhance their local environment. This project is linked directly to our school's work in Clase primary.

You will be responsible for working directly with families, in their gardens, creating food growing spaces. teaching basic growing skills and building confidence. Families will need supporting in all areas such as propagation, irrigation, transplanting, pest control, improving biodiversity, seed saving and maintaining soil health. Subject to funding, there may be opportunities to increase hours and support Jessie on our Sustainable Schools programme, delivering food growing sessions at primary schools across Swansea.



Person Specification

We are looking for people with the following abilities:

Experience

Essential	Desirable
<ul style="list-style-type: none"> • Food growing using regenerative methods, two years minimum • Working with families and/or young people in an outdoor environment • Project Management: budgeting, report writing, time management • Working in a small and ambitious team • Experience of work-based health and safety • Working outside in all weathers • Working in socially and economically deprived areas 	<ul style="list-style-type: none"> • Leading a community focused project • Working in a formal educational setting • Building simple growing infrastructures such as raised beds

Knowledge:

Essential	Desirable
<ul style="list-style-type: none"> • Good knowledge of basic food growing techniques and regenerative methods. • Understanding of safeguarding, health and safety and risk assessment 	<ul style="list-style-type: none"> • Knowledge of other community food growing projects across Swansea

Skills:

Essential	Desirable
<ul style="list-style-type: none"> • Highly professional, punctual and reliable • Strong communication skills • Personable, enthusiastic and solution focussed with the ability to get on with all kinds of people • Physically fit and able to move compost/wood/manure • Excellent organisational skills • Excellent planning, record keeping and budgeting • Ability to plan workload independently and prioritise tasks • Computer literate with an ability to use Microsoft Office, Google Docs, email and social media. • Ability to drive, with access to a vehicle for transporting kit and tools • An understanding of climate change and regenerative agriculture 	<ul style="list-style-type: none"> • First Aid Training • Any horticulture/gardening training or relevant courses • Safeguarding Training • Teacher/TA training qualification

- The successful candidate will be required to undertake an enhanced Disclosure and Barring Service check and undergo safeguarding training.